



Coaches Application Form

Name: _____

Address: _____

Phone Number: _____ Cell: _____

Driver's License: _____

Primary Email Address: _____

Position Applying For: Coach _____ Asst Coach _____ Trainger _____ Manager _____

Team: _____
_____(Please specify Rep or Local League)

Circle Coaching Qualifications: (all applicable)

- | | |
|--------------------------------|--------------------------------------|
| Development 2 | Trainer Level 1 |
| Development 1 | Trainer Level 2 |
| Coach Stream | Speak Out Leadership Activity Leader |
| Gender Identity and Expression | Respect in Sport Activity Leader |

Credentials: List Teams, your positions, years involved and significant accomplishments:

1. _____
2. _____
3. _____
4. _____

References (list at least one outside of hockey)

Name _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

**All applicants must submit a current police check (within 4 months) and be willing to obey our Coach/Trainer/Manager Policy (following page)

All completed forms must be submitted by **May 31, 2019** for Rep coaches; **September 9, 2019** for LL coaches
NMHA, P.O. Box 467, Norwich, ON N0J 1P0



Norwich Minor Hockey Association Coach, Trainer, and Manager Policy

Objective

To ensure that all coaches and team administrative staff have met all coaching and Speak Out clinic requirements prior to being responsible for teams. The purpose of this policy is to maintain a high standard of care and qualification for the safety, learning and enjoyment of the game of hockey for the players.

Guidelines

All coaching and staffing applications will be received accompanied by a police check and a photocopy of credentials. These credentials will include photocopies of driver's license, coaching card, and Speak Out card. There will be no exceptions. All requirements must be met prior to stepping on the ice with the teams that they have been assigned. It is the responsibility of the applicant to ensure that these stipulations are met. Failure to meet these standards may result in no team assignment. The Executive will have final say on who will coach, manage or train teams within the **Norwich Minor Hockey Association**. The police check will also determine the qualification of the applicant and will be used in cooperation with the advice of the Police Association where deemed necessary. All police checks are confidential and will be kept in a locked location for a period of 7 years.

Discipline

If behavior deemed to be uncondusive of a positive and fun learning environment and falls under the Code of Conduct set out by the OMHA, the following may occur:

1. A disciplinary verbal warning will be issued by the executive committee of Norwich Minor Hockey Association
2. A secondary written warning will be issued and may be attached with a suspension from bench duties. Reinstatement will be allowed after a meeting with the executive
3. A third infraction in writing will or may include removal from the team and a ban from duties with the Norwich Minor Hockey Association

The Norwich Minor Hockey Association Executive reserves the right to fast-track this policy determinant upon severity of the non-compliance infraction.



Infractions which may constitute discipline:

1. Not providing an environment in which all individuals are treated with respect including verbal or physical abuse of players, officials, and fans at all events associated with NMHA
2. Alcohol or substance use
3. Failure to adhere to safe hockey practices as outlined on Hockey Canada and OMHA websites
4. Inappropriate written, verbal or visual communications with parents, OMHA representatives, or other hockey centre representatives
5. Abuse of power of authority

This policy is implemented to ensure that hockey remains to be a safe and fun environment for all players and team representatives. If there is an issue to be dealt with, it can be submitted in writing and given to NMHA Risk Management Director.

A Current Police Check must accompany this application

Please list below any information you feel relevant towards your consideration for this coaching position: